## **EASTON HOUSING AUTHORITY**

North Easton, Massachusetts

# INDEPENDENT ACCOUNTANTS' REPORT ON APPLYING AGREED-UPON PROCEDURES

As of and For the Year Ended March 31, 2022

### **EASTON HOUSING AUTHORITY**

### INDEPENDENT ACCOUNTANTS' REPORT ON APPLYING AGREED-UPON PROCEDURES

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#### INDEPENDENT ACCOUNTANTS' REPORT ON APPLYING AGREED-UPON PROCEDURES

To The Board of Commissioners Easton Housing Authority North Easton, Massachusetts

We have performed the procedures enumerated in the attached Schedule of Agreed-Upon Procedures on compliance and other matters prescribed by the Massachusetts Department of Housing and Community Development (DHCD) pursuant to Massachusetts General Law Chapter 235 Section 10 as of and for the year ended March 31, 2022. The Easton Housing Authority is responsible for compliance and other matters prescribed by the Massachusetts Department of Housing and Community Development (DHCD) pursuant to Massachusetts General Law Chapter 235 Section 10.

The engaging party, the Easton Housing Authority has agreed to and acknowledged that the procedures performed are appropriate to meet the requirements of DHCD for the year ended March 31, 2022. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures and associated findings are presented in the Schedule of Agreed-Upon Procedures included with this report.

We were engaged by Easton Housing Authority to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the AICPA. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on compliance and other matters prescribed by DHCD, for the year ended March 31, 2022. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the Easton Housing Authority and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement

This report is intended solely for the information and use of the DHCD and the Easton Housing Authority, and is not intended to be and should not be used by anyone other than these specified parties.

Marcunt LLP
Providence, Rhode Island

November 9, 2022



Housing Authority:	
Fiscal Year End (FYE):	
Date AUP Conducted:	
Executive Director:	
CPA:	
CPA Phone:	

Easton Housing Authority	
March 31, 2022	
October 03, 2022	
Kathy Steiger	
Marcum LLP	
401-600-4725	

	Exceptions	Exception Explanation	CPA Recommendations	LHA Response
A. General Accounting		T	T I	
A. General Accounting				
A. Reconciling financial statements to general ledger.				
1. The amounts reported on the Operating Statement and Balance Sheet (DHCD				
Forms 51-1 and 51-2, respectively) reconcile to the LHA's general ledger. (Tolerable				
error of +/- \$100). For all cases that don't match, please detail specifics including at a				
minimum account and variance amount in column to right.	No Exception			
B. The following general ledger accounts reconcile to supporting documentation				
(Tolerable error of +/- \$100, unless otherwise noted): For all cases that don't match,				
please detail specifics including at a minimum account and variance amount in CPA				
Recommendations column.				
1. Cash accounts (#1111 to #1114.1 and #1162) are in agreement with bank				
statements and reconciliations	No Exception			
2. Tenant Accounts Receivable and Prepaid Tenant Rent accounts (#1122, #1124 and	NO Exception			
#2240) are in agreement with agings of Tenants Accounts Receivable (TAR)	No Exception			
3. Capital Assets and Accumulated Depreciation (all fixed assets except 1400.2) are in	No Exception			
agreement with the depreciation schedule/fixed asset listing).	No Exception			
4. Accounts Payables accounts (#2111, #2111.1, #2120 and #2139) are in agreement	No Exception			
with supporting documentation for Accounts Payables and accruals.	No Exception			
5. Accrued Compensated Absences accounts (#2135 and #2335.01) are in agreement	No Exception			
with the compensated absences schedule.	No Exception			
6. DHCD approved budget exemptions for direct reimbursement as found in the	No Exception			
(ANUEL & Subsidy Worksheet - Section 8 in the Operating Statement) are in				
agreement with LHA record of actual expenses in the General Ledger.	No Exception			
7. Salaries and Gross Wages (4110, 4410, 4120) (tolerable error of +/- 3.0%) are in	No Exception			
agreement with the MA form WR-1 (state filings).	No Exception			
8. Balance Sheet Accounts (#2140, #2339.1, and #2339.2) are in agreement with	No Exception			
OPEB/pension reporting.	No Exception			
C. DHCD Public Housing Notice #2018-4, Direct Cost Exemption for Operating Reserve	No Exception			
Augmentation in FY2018 Budget & New Operating Reserve Thresholds.				
Augmentation in F12018 Budget & New Operating Reserve Thresholds.				
If operating reserves are below 35% and expenditure is Health and Safety related, LHA				
submitted Request form after expenditure was incurred. If operating reserves are 20%				
upto 35% and expenditure is not Health and Safety related, LHA submitted Request form				
and received DHCD approval prior to expenditure. No operating reserve expenditures if				
	No Francisco			
operating reserve is below 20% and expenditure is not Health and Safety related.	No Exception			
B. Tenant Accounting				
A. Select a random sample of rent transactions (Small - 5, Med - 10, Large - 15, Very Large				
- 20) of rent transactions. Include at least 20% are credit adjustments and 20% are lease				
enforcements (if have).				

Housing Authority:	
Fiscal Year End (FYE):	
Date AUP Conducted:	
Executive Director:	
CPA:	
CPA Phone:	

Easton Housing Authority
March 31, 2022
October 03, 2022
Kathy Steiger
Marcum LLP
401-600-4725

	Exceptions	<b>Exception Explanation</b>	CPA Recommendations	LHA Response
The Authority retained supporting documentation for rent receipts.	No Exception			
The Authority posted rent receipts to the correct tenant accounts.	No Exception			
The Authority retained documentation supporting credit adjustments.	No Exception			
4. The Authority followed its rent collection policy for non-payment of rent (i.e.,				
issued a notice to guit, followed eviction protocol.)	No Exception			
B. Account Write-Offs	•			
1. Documentation of Board approval to write-off account (board approval of write-				
off required per budget guidelines for Acct #4570 - Collection Loss).	No Exception			
C. Vacancies Being Reported in Vacancy System				
Verify that the number of vacant units accounted for in the LHA's operating				
software is the same number of vacancies reported by the LHA in the DHCD On-Line				
Vacancy System for the fiscal year.	No Exception			
Vacancy System for the fiscal year.	140 Exception			
C. Payroll		1		
or a grown		1		
A. Wage Reporting				
A. Wage Reporting				
1. Actual wages for the Top 5 highest paid employees was consistent with the DHCD-				
approved budget (Schedule of All Salaries and Positions Report), excluding over-time				
and longevity payments. (Tolerable error of +/- 3.0% of budgeted salary)	No Exception			
2. Verify the amount reported on the Top 5 Compensation Form matches exactly the				
amount reported on reconciled to the WR-1.	No Exception			
3. LHA is in possession of DHCD-approved executive contract signed by the LHA,				
Executive Director and DHCD. If LHA can show that currently being processed by		We identified that DHCD	We recommend that the	
DHCD and was not returned to the LHA for failing to meet DCHD's requirements, LHA		rejected the most recent	Authority continue to work	
can produce the last DHCD-approved executive contract or at-will agreement signed		Executive Director contract	with DHCD in order to obtain	
by the LHA, Executive Director and DHCD.	Exception(s)	submission.	an approved contract.	
B. Payroll Testing for all employees from all funding sources - Select a single payroll				
period:				
The payroll register accurately accounts for time worked as logged on employee				
timesheets/time cards.	No Exception			
2. Timesheets/time cards are maintained by all employees (including Executive				
Director) and were approved by supervisor (except Executive Director) including				
leave taken.	No Exception			
3. Annual leave time (i.e., sick, vacation, personal) used is identified on	,			
timesheets/time cards and accurately accounted for in a compensated absences				
register	No Exception			
C. Compensated Absences Policy				
1. Personnel Policy includes (1) the limits on the amount of vacation and sick leave				
that will be accrued each year, and when and how such leave will be accrued; (2) a				
limit on the amount of accrued vacation that may be carried over from year to year,				
and; (3) a cap on the payout for accrued and unused sick leave at the end of				
employment per PHN 2017-14.	No Exception			
employment per Filly 2017-14.	140 Exception			

Housing Authority:		
Fiscal Year End (FYE):		
Date AUP Conducted:		
Executive Director:		
CPA:		
CPA Phone:		

Easton Housing Authority
March 31, 2022
October 03, 2022
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	Exceptions	Exception Explanation	<b>CPA Recommendations</b>	LHA Response
2. The Authority is accounting for annual leave time earned in accordance with the				
Authority's personnel policy.	No Exception			
D. Accounts Payable				
A. Select a random sample of (Small - 15, Med - 20, Large - 25, Very Large - 25) cash				
disbursement transactions. The auditor may substitute random selections for large or				
unusual items identified in a review of the cash disbursements journal. The auditor				
should substitute for at least one credit card statement, at least one employee expense				
reimbursement transaction, at least one capital expense, at least one operating expense				
and at least one debit card transaction. For all discrepancies, to the right detail the type				
of payable, the date, the charge, and the amount.				
of payable, the date, the charge, and the amount.				
Cash disbursements were authorized in accordance with the Authority's policies.	No Exception			
Cash disbursements are in agreement with supporting documentation.	No Exception			
3. Supporting documentation is sufficiently detailed.	No Exception			
4. Costs are allowable (i.e. sales tax, alcohol, lottery tickets)	No Exception			
5. Costs are properly allocated to the correct program(s). Cost of current year				
additions are allocated to programs in a manner consistent with the use of the asset.	No Exception			
6. Costs are properly classified.	No Exception			
E. Inventory				
A. Capital and Non-Capital Asset Inventory				
Capital and Non-Capital Asset inventory     The Authority performed a physical count of its capital asset and non-capital asset				
inventory at least annually (non-capital assets are refrigerators and stoves and other				
furniture equipment over the Authority's non-capital inventory threshold, which may				
not exceed \$1,000).	No Exception			
Capital and Non-Capital Asset inventory includes all necessary information to	NO Exception			
identify the asset. For non-capital assets that includes a tag with an LHA-assigned				
number for all assets of \$1,000 or more (and all refrigerators and stoves of any				
value). For relevant assets of \$5,000 or more that includes the make/model/year for				
vehicles and the FISH number.	No Exception			
The Authority identified additions and disposals of capital and non-capital assets	110 Exception			
for the accounting period.	No Exception			
4. Select a random sample of non-capital assets by tag number (Small - 3, Med - 6,				
Large - 9, Very Large - 12) and verify existence.	No Exception			
, , , ,	'			
F. Procurement				

Housing Authority:	
Fiscal Year End (FYE):	
Date AUP Conducted:	
Executive Director:	
CPA:	
CPA Phone:	

Easton Housing Authority
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	Exceptions	Exception Explanation	CPA Recommendations	LHA Response
For A to C below, examine the cash disbursements journal (or check register) as well as				
the contract register and identify purchases of goods and services during the year that				
should have been competitively procured. From these purchases that should have been				
competitively procured, select a sample (Small - 3, Med - 5, Large - 7, Very Large - 9) of				
known or possible procurements valuing \$10,000 or more; if possible when selecting the				
sample, include at least one procurement valuing \$10,000 to \$50,000 and one				
procurement valuing more than \$50,000 (for goods and services for MGL c. 30B only). If				
any in the sample were not competitively procured, enter as an exception in A. For				
sampled purchases that went through procurement, follow procedures under B or C				
below depending on the size of the procurement.				
COVID-Related Temporary Changes: Only sample procurements done by the LHA; not				
RCAT or DHCD-assisted procurements. Documents to request for AUP include a copy of				
the ad(s), bid tabulation, board vote, signed contract, and contact register.				
A. Procurement Policy				
1. The Authority's procurement policy is consistent with the requirements of MGL c.				
30b (or more conservative federal regulations).	No Exception			
2. The Authority maintains a contract register which includes the following				
information: contractor, description, active/inactive, start date, end date, extensions				
available, contract award amount, change orders amount, contract expenditures to				
date and remaining value.	No Exception			
B. Known and possible procurements valuing (\$10,000 up to and including \$50,000) (for				
goods and services for MGL c. 30B only). LHA can follow more conservative federal				
regulations when applicable.				
Proper procurement method used.	No Exception			
2. Proper selection based on MGL c.30B s.5 solicitation of quotes requirements.	No Exception			
3. Documentation of a written purchase description with solicitation of written				
quotes from at least three persons.	No Exception			
4. Contract was for not more than 3 years unless majority board vote allowed it to be				
longer.	No Exception			
5. Board vote is documented approving individual contract, or a board vote to				
delegate authority over certain contracts (by dollar threshold or other criteria) to an				
LHA staff member, usually Executive Director.	No Exception			
6. Contract did not go through automatic renewals unless renewals were part of the				
original procurement.	No Exception			
7. The contracts are included on the Authority's contract register.	No Exception			
C. Known and possible procurements valuing (more than \$50,000) (for goods and				
services for MGL c. 30B only). LHA can follow more conservative federal regulations when				
applicable.				
1. Proper procurement method used.	No Exception			
2. Proper selection based on MGL c.30B s.5 IFB requirements or MGL c.30B s.6 RFP				
requirements. If using MGL C.30B s.6 RFP requirements, LHA must have a Chief				
Procurement Officer (CPO) conduct the procurement under c.30B s.6.	No Exception			

Housing Authority:	
Fiscal Year End (FYE):	
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October 03, 2022
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401-600-4725

	Exceptions	Exception Explanation	CPA Recommendations	LHA Response
3. Documentation of Newspaper advertisement, LHA's Office and COMMBUYS two				
weeks prior to bidding process. If contract was for over \$100K, it was advertised in				
the Goods & Services Bulletin.	No Exception			
4. If IFB, contract award went to lowest bidder. If RFP, contract went to lowest				
bidder or letter explaining why went with another bidder.	No Exception			
5. Board vote is documented approving individual contract, or a board vote to				
delegate authority over certain contracts (by dollar threshold or other criteria) to an				
LHA staff member, usually Executive Director.	No Exception			
6. Contract did not go through automatic renewals unless renewals were part of the				
original procurement.	No Exception			
7. The contracts are included on the Authority's contract register.	No Exception			
G. Eligibility Compliance				
A. Public Housing - Select a sample (Small LHA - 5, Medium LHA - 10, Large or Very Large				
LHA - 15) of tenant files (from programs 200, 667, 705); if the LHA has multiple property				
managers, at least one file should be selected per manager.				
The Authority performed timely annual rent determinations (or bi-annual if the				
Authority has a waiver from DHCD to do so).	No Exception			
2. The Authority properly calculated rent.	No Exception			
3. The Authority verified family composition.	No Exception			
4. The Authority verified income, exclusions from income and deductions.	No Exception			
5. The Authority properly sent notifications of rent redetermination at least 60 days	'			
prior to the effective date.	No Exception			
6. The Authority properly sent notifications of rent change at least 14 days prior to	•			
the effective date.	No Exception			
7. The Authority was timely in the execution of lease addendums.	No Exception			
B. MRVP - Select a sample of annual rent determinations (sample 10% (min:1 max:15) of	•			
leased MRVP units).				
The Authority performed timely annual rent determinations.	No Exception			
2. The Authority properly calculated rent.	No Exception			
3. The Authority verified family composition.	No Exception			
The Authority verified income, exclusions from income and deductions.	No Exception			
5. The Authority obtained Certificates of Fitness (COF).	No Exception			
6. The Authority obtained Letters of Compliance for Lead Paint if child < 6 years old				
and building built prior to 1978 with no new construction permit.	No Exception			
7. The Authority obtained Proofs of Ownership	No Exception			
8. The Authority obtained Proofs of Insurance	No Exception			
9. The Authority obtained W9s for landlords.	No Exception			

nousing	Authority N	iame:	EASTON HOUSING	AUTHORITY		
Fiscal Year End (FYE):		Mar 2022				
Date of AUP Conducted:		10/3/2022 12:00:00 AM				
Executive Director:			Kathy Steiger			
CPA:			Marcum LLP			
CPA Phone:			617-807-5350			
HMS:		HMS:	Kim Gomez			
Total	AUP Except	ions:	1			
	A. G	eneral A	Accounting			
Total # of exceptions: 0				Rating: No Findings		
	Exceptions	Exc	ception Explanation	CPA Recommendations	LHA Response	
A. Reconciling financial statements to general ledger.						
1. The amounts reported on the Operating Statement and Balance Sheet (DHCD Forms 51-1 and 51-2, respectively) reconcile to the LHA's general ledger. (Tolerable error of +/-\$100). For all cases that don't match, please detail specifics including at a minimum account and variance amount in column to right.	NE					
B. The following general ledger accounts reconcile to support match, please detail specifics including at a minimum account					): For all cases that don't	
1. Cash accounts (#1111 to #1114.1 and #1162) are in agreement with bank statements and reconciliations	NE					
2. Tenant Accounts Receivable and Prepaid Tenant Rent accounts (#1122, #1124 and #2240) are in agreement with agings of Tenants Accounts Receivable (TAR)	NE					
3. Capital Assets and Accumulated Depreciation (all fixed assets except 1400.2) are in agreement with the depreciation schedule/fixed asset listing).	NE					
4. Accounts Payables accounts (#2111, #2111.1, #2120 and #2139) are in agreement with supporting documentation for Accounts Payables and accruals.	NE					
5. Accrued Compensated Absences accounts (#2135 and #2335.01) are in agreement with the compensated absences schedule.	NE					
6. DHCD approved budget exemptions for direct reimbursement as found in the (ANUEL & Subsidy Worksheet - Section 8 in the Operating Statement) are in agreement with LHA record of actual expenses in the General Ledger.	NE					

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7. Salaries and Gross Wages (4110, 4410, 4120) (tolerable error of +/- 3.0%) are in agreement with the MA form WR-1 (state filings).	NE						
8. Balance Sheet Accounts (#2140, #2339.1, and #2339.2) are in agreement with OPEB/pension reporting.	NE						
C. DHCD Public Housing Notice #2018-4, Direct Cost Exemption	on for Operat	ing Reserve Augmentation in	FY2018 Budget & New Opera	ting Reserve Thresholds.			
1. The amounts reported on the Operating Statement and Balance Sheet (DHCD Forms 51-1 and 51-2, respectively) reconcile to the LHA's general ledger. (Tolerable error of +/-\$100). For all cases that don't match, please detail specifics including at a minimum account and variance amount in column to right.	NE						
	В. Т	enant Accounting					
Total # of exceptions: 0			Rating: No Findings				
	Exceptions	Exception Explanation	CPA Recommendations	LHA Response			
A. Select a random sample of rent transactions (Small - 5, Medand 20% are lease enforcements (if have).	d - 10, Large	- 15, Very Large - 20) of rent t	ransactions. Include at least 2	0% are credit adjustments			
The Authority retained supporting documentation for rent receipts.	NE						
2. The Authority posted rent receipts to the correct tenant accounts.	NE						
3. The Authority retained documentation supporting credit adjustments.	NE						
4. The Authority followed its rent collection policy for non-payment of rent (i.e., issued a notice to quit, followed eviction protocol.)	NE						
B. Account Write-Offs							
Documentation of Board approval to write-off account (board approval of write-off required per budget guidelines for Acct #4570 - Collection Loss).	NE						
C. Vacancies Being Reported in Vacancy System	C. Vacancies Being Reported in Vacancy System						
Verify that the number of vacant units accounted for in the LHA's operating software is the same number of vacancies reported by the LHA in the DHCD On Line Vacancy System for the fiscal year	NE						
		C. Payroll					
Total # of exceptions: 1			Rating: Operational Guida	nnce			
	Exceptions	Exception Explanation	CPA Recommendations	LHA Response			
A. Wage Reporting							

Saturday, June 24, 2023 Page 2 of 6

1. Actual wages for the Top 5 highest paid employees was consistent with the DHCD-approved budget (Schedule of All Salaries and Positions Report), excluding over-time and longevity payments. (Tolerable error of +/- 3.0% of budgeted	
salary)	
2. Verify the amount reported on the Top 5 Compensation Form matches exactly the amount reported on reconciled to the WR-1.	
signed by the LHA, Executive Director and DHCD. If LHA can rejected the most recent Authority continue to work with DHCD to	continue to work with to get an approved t that all parties agree
B. Payroll Testing for all employees from all funding sources - Select a single payroll period:	
1. The payroll register accurately accounts for time worked as logged on employee timesheets/time cards.	
Timesheets/time cards are maintained by all employees     (including Executive Director) and were approved by supervisor	
(except Executive Director) including leave taken.	
(except Executive Director) including leave taken.  3. Annual leave time (i.e., sick, vacation, personal) used is identified on timesheets/time cards and accurately accounted  NE	
(except Executive Director) including leave taken.  3. Annual leave time (i.e., sick, vacation, personal) used is identified on timesheets/time cards and accurately accounted for in a compensated absences register.	
(except Executive Director) including leave taken.  3. Annual leave time (i.e., sick, vacation, personal) used is identified on timesheets/time cards and accurately accounted for in a compensated absences register.  C. Compensated Absences Policy  1. Personnel Policy includes (1) the limits on the amount of vacation and sick leave that will be accrued each year, and when and how such leave will be accrued; (2) a limit on the amount of accrued vacation that may be carried over from year to year, and; (3) a cap on the payout for accrued and unused sick leave at the end of employment per PHN 2017-14.  2. The Authority is accounting for annual leave time earned in	
(except Executive Director) including leave taken.  3. Annual leave time (i.e., sick, vacation, personal) used is identified on timesheets/time cards and accurately accounted for in a compensated absences register.  C. Compensated Absences Policy  1. Personnel Policy includes (1) the limits on the amount of vacation and sick leave that will be accrued each year, and when and how such leave will be accrued; (2) a limit on the amount of accrued vacation that may be carried over from year to year, and; (3) a cap on the payout for accrued and unused sick leave at the end of employment per PHN 2017-14.	
(except Executive Director) including leave taken.  3. Annual leave time (i.e., sick, vacation, personal) used is identified on timesheets/time cards and accurately accounted for in a compensated absences register.  C. Compensated Absences Policy  1. Personnel Policy includes (1) the limits on the amount of vacation and sick leave that will be accrued each year, and when and how such leave will be accrued; (2) a limit on the amount of accrued vacation that may be carried over from year to year, and; (3) a cap on the payout for accrued and unused sick leave at the end of employment per PHN 2017-14.  2. The Authority is accounting for annual leave time earned in	
(except Executive Director) including leave taken.  3. Annual leave time (i.e., sick, vacation, personal) used is identified on timesheets/time cards and accurately accounted for in a compensated absences register.  C. Compensated Absences Policy  1. Personnel Policy includes (1) the limits on the amount of vacation and sick leave that will be accrued each year, and when and how such leave will be accrued; (2) a limit on the amount of accrued vacation that may be carried over from year to year, and; (3) a cap on the payout for accrued and unused sick leave at the end of employment per PHN 2017-14.  2. The Authority is accounting for annual leave time earned in accordance with the Authority's personnel policy.  NE	
(except Executive Director) including leave taken.  3. Annual leave time (i.e., sick, vacation, personal) used is identified on timesheets/time cards and accurately accounted for in a compensated absences register.  C. Compensated Absences Policy  1. Personnel Policy includes (1) the limits on the amount of vacation and sick leave that will be accrued each year, and when and how such leave will be accrued; (2) a limit on the amount of accrued vacation that may be carried over from year to year, and; (3) a cap on the payout for accrued and unused sick leave at the end of employment per PHN 2017-14.  2. The Authority is accounting for annual leave time earned in accordance with the Authority's personnel policy.  D. Accounts Payable  Total # of exceptions: 0	LHA Response
(except Executive Director) including leave taken.  3. Annual leave time (i.e., sick, vacation, personal) used is identified on timesheets/time cards and accurately accounted for in a compensated absences register.  C. Compensated Absences Policy  1. Personnel Policy includes (1) the limits on the amount of vacation and sick leave that will be accrued each year, and when and how such leave will be accrued; (2) a limit on the amount of accrued vacation that may be carried over from year to year, and; (3) a cap on the payout for accrued and unused sick leave at the end of employment per PHN 2017-14.  2. The Authority is accounting for annual leave time earned in accordance with the Authority's personnel policy.  D. Accounts Payable  Total # of exceptions: 0  Rating: No Findings	andom selections for ement, at least one
(except Executive Director) including leave taken.  3. Annual leave time (i.e., sick, vacation, personal) used is identified on timesheets/time cards and accurately accounted for in a compensated absences register.  C. Compensated Absences Policy  1. Personnel Policy includes (1) the limits on the amount of vacation and sick leave that will be accrued each year, and when and how such leave will be accrued; (2) a limit on the amount of accrued vacation that may be carried over from year to year, and; (3) a cap on the payout for accrued and unused sick leave at the end of employment per PHN 2017-14.  2. The Authority is accounting for annual leave time earned in accordance with the Authority's personnel policy.  D. Accounts Payable  Total # of exceptions: 0  Exception Exception Explanation CPA Recommendations  A. Select a random sample of (Small - 15, Med - 20, Large - 25, Very Large - 25) cash disbursement transactions. The auditor should substitute for at least one cepital expense, at least one operating expense and at least one debit card transaction, at least one capital expense, at least one operating expense and at least one debit card transaction.	andom selections for ement, at least one
(except Executive Director) including leave taken.  3. Annual leave time (i.e., sick, vacation, personal) used is identified on timesheets/time cards and accurately accounted for in a compensated absences register.  C. Compensated Absences Policy  1. Personnel Policy includes (1) the limits on the amount of vacation and sick leave that will be accrued each year, and when and how such leave will be accrued; (2) a limit on the amount of accrued vacation that may be carried over from year to year, and; (3) a cap on the payout for accrued and unused sick leave at the end of employment per PHN 2017-14.  2. The Authority is accounting for annual leave time earned in accordance with the Authority's personnel policy.  D. Accounts Payable  Total # of exceptions: 0  Rating: No Findings  Exception Explanation  CPA Recommendations  A. Select a random sample of (Small - 15, Med - 20, Large - 25, Very Large - 25) cash disbursement transactions. The auditor may substitute re large or unusual items identified in a review of the cash disbursements journal. The auditor should substitute for at least one credit card state employee expense reimbursement transaction, at least one capital expense, at least one operating expense and at least one debit card transactor all discrepancies, to the right detail the type of payable, the date, the charge, and the amount.  1. Cash disbursements were authorized in accordance with the	andom selections for ement, at least one

Saturday, June 24, 2023 Page 3 of 6

4. Costs are allowable (i.e. sales tax, alcohol, lottery tickets)	NE	1						
5. Costs are properly allocated to the correct program(s). Cost of current year additions are allocated to programs in a manner consistent with the use of the asset.	NE							
6. Costs are properly classified.	NE							
E. Inventory								
Total # of exceptions: 0 Rating: No Findings								
	Exceptions	E	cception Explanation	CPA Recommendations	LHA Response			
A. Capital and Non-Capital Asset Inventory								
1. The Authority performed a physical count of its capital asset and non-capital asset inventory at least annually (non-capital assets are refrigerators and stoves and other furniture equipment over the Authority's non-capital inventory threshold, which may not exceed \$1,000).	NE							
2. Capital and Non-Capital Asset inventory includes all necessary information to identify the asset. For non-capital assets that includes a tag with an LHA-assigned number for all assets of \$1,000 or more (and all refrigerators and stoves of any value). For relevant assets of \$5,000 or more that includes the make/model/year for vehicles and the FISH number.	NE							
3. The Authority identified additions and disposals of capital and non-capital assets for the accounting period.	NE							
4. Select a random sample of non-capital assets by tag number (Small - 3, Med - 6, Large - 9, Very Large - 12) and verify existence.	NE							
		F. Proc	urement					
Total # of exceptions: 0				Rating: No Findings				
	Exceptions	E	cception Explanation	CPA Recommendations	LHA Response			
For A to C below, examine the cash disbursements journal (or check register) as well as the contract register and identify purchases of goods and services during the year that should have been competitively procured. From these purchases that should have been competitively procured, select a sample (Small - 3, Med - 5, Large - 7, Very Large - 9) of known or possible procurements valuing \$10,000 or more; if possible when selecting the sample, include at least one procurement valuing \$10,000 to \$50,000 and one procurement valuing more than \$50,000 (for goods and services for MGL c. 30B only). If any in the sample were not competitively procured, enter as an exception in A. For sampled purchases that went through procurement, follow procedures under B or C below depending on the size of the procurement.								
A. Procurement Policy								
1. The Authority's procurement policy is consistent with the requirements of MGL c. 30b (or more conservative federal regulations).	NE							
2. The Authority maintains a contract register which includes the following information: contractor, description, active/inactive, start date, end date, extensions available, contract award amount, change orders amount, contract expenditures to date and remaining value.	NE	a ¢EO O	00) (for goods and same	ricos for MGL a 20D anhy)				

o. เกาเอพาา ลาเน possible procurements valuing (จ เจ,งงง นp to a .HA can follow more conservative federal regulations when ap				wns to N/A in this section]		
Proper procurement method used.	NE					
Proper selection based on MGL c.30B s.5 solicitation of quotes requirements.	NE					
3. Documentation of a written purchase description with solicitation of written quotes from at least three persons.	NE					
4. Contract was for not more than 3 years unless majority board vote allowed it to be longer.	NE					
5. Board vote is documented approving individual contract, or a board vote to delegate authority over certain contracts (by dollar threshold or other criteria) to an LHA staff member, usually Executive Director.	NE					
Contract did not go through automatic renewals unless renewals were part of the original procurement.	NE					
7. The contracts are included on the Authority's contract register.	NE					
. Known and possible procurements valuing (more than \$50, HA can follow more conservative federal regulations when ap				wns to N/A in this section]		
Proper procurement method used.	NE					
2. Proper selection based on MGL c.30B s.5 IFB requirements or MGL c.30B s.6 RFP requirements. If using MGL C.30B s.6 RFP requirements, LHA must have a Chief Procurement Officer (CPO) conduct the procurement under c.30B s.6.	NE					
3. Documentation of Newspaper advertisement, LHA's Office and COMMBUYS two weeks prior to bidding process. If contract was for over \$100K, it was advertised in the Goods & Services Bulletin.	NE					
4. If IFB, contract award went to lowest bidder. If RFP, contract went to lowest bidder or letter explaining why went with another bidder.	NE					
5. Board vote is documented approving individual contract, or a board vote to delegate authority over certain contracts (by dollar threshold or other criteria) to an LHA staff member, usually Executive Director.	NE					
Contract did not go through automatic renewals unless renewals were part of the original procurement.	NE					
7. The contracts are included on the Authority's contract register.	NE					
G. Eligibility Compliance						
Total # of exceptions: 0		Rating: No Findings				
	Exceptions	Exception Explanation	CPA Recommendations	LHA Response		
. Public Housing - Select a sample (Small LHA - 5, Medium Li	IA - 10, Larg	ge or Very Large LHA - 15) of to	enant files (from programs 200	0, 667, 705); if the LHA has		

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multiple property managers, at least one file should be selected	ed per mana	ger.		
1. The Authority performed timely annual rent determinations (or bi-annual if the Authority has a waiver from DHCD to do so).	NE			
2. The Authority properly calculated rent.	NE			
3. The Authority verified family composition.	NE			
The Authority verified income, exclusions from income and deductions.	NE			
5. The Authority properly sent notifications of rent redetermination at least 60 days prior to the effective date.	NE			
The Authority properly sent notifications of rent change at least 14 days prior to the effective date.	NE			
7. The Authority was timely in the execution of lease addendums.	NE			
B. MRVP - Select a sample of annual rent determinations (sam drop downs to N/A in this section]	ple 10% (mi	in:1 max:15) of leased MRVP u	nits). [ - If N/A selected for ar	ny one below, then default all
The Authority performed timely annual rent determinations.	NE			
2. The Authority properly calculated rent.	NE			
3. The Authority verified family composition.	NE			
The Authority verified income, exclusions from income and deductions.	NE			
5. The Authority obtained Certificates of Fitness (COF).	NE			
6. The Authority obtained Letters of Compliance for Lead Paint if child <6 years old and building built prior to 1978 with no new construction permit.	NE			
7. The Authority obtained Proofs of Ownership	NE			
8. The Authority obtained W9s for landlords.	NE			

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